

QUESTION & ANSWER SHEET (3/28/06)

1. How will the excepted service employees and competitive service (mixed-tour) employees be impacted by this downsizing?

As it becomes necessary to eliminate excepted service and competitive service (mixed-tour) positions, this will be accomplished via RIF separation actions and/or through the non-renewal of time limited appointments in the case of excepted service positions.

2. When will the first round of reduction-in-force (RIF) actions occur?

The first round of RIF-separation notices will be issued the first part of April. Human Resources Operations in Minneapolis will be mailing those letters to the affected employees.

3. How many employees do you anticipate being separated through RIF procedures in this first round?

Three GS-5 competitive service (mixed-tour) employees and four GS-7 competitive service (full-time) employees.

4. When will the second round of RIF actions occur?

It depends on what individual plants decide to do and the attrition rate of individual employees.

5. Do you anticipate the need for additional downsizing?

Yes. We are continuing to downsize the workforce in Florida as employees accept reassignments with PPB in other parts of the U.S., are selected for other positions within the Branch and/or outside the Branch or retire by electing to participate in VERA or optional retirement.

6. Would the Processed Products Branch pay relocation expenses for an employee who accepted an offer of a continuing position in another part of Florida?

Yes. Applicable relocation expenses will be paid in accordance with the Federal Travel Regulations.

7. When will there be a career transition workshop?

We have scheduled a two-day workshop for May 31-June 1, 2006, on "Resume Writing and Job Search Strategies." This workshop will be conducted by the AMS Training Institute. Additional information will be provided to you at a later date.